



Senior Army Reserve Commanders Association (SARCA)

GOMO Update

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Purpose: Joint Officer Management

- To increase General Officer knowledge concerning Joint Officer Management
- To differentiate between *Joint Experience* and *Joint Qualified Officer*
- To offer guidance concerning how to request Joint Experience credit and Joint Education

Joint Officer Management

- Prescribed in Title 10, Chapter 38, Joint Officer Management
- DoD policy shifts from Joint Specialty Officer to Joint Qualified Officer
- Joint Qualified Officers possess both Joint Experience and Joint Education
- Program managed by J-1 for O-6/Colonel and below
- Program managed by Joint Staff GO/FO for O7/Brigadier General and above



- ❑ Recognizes joint experiences, regardless of where they accrue [while in uniform].
- ❑ Joint Experience Review Panel evaluates joint experiences and awards points for validated experience
- ❑ Joint Experience awarded at Level I, Level II, **Level III**, and **Level IV**
- ❑ Accrual of a minimum of **36 total points** required for Level III
- ❑ Level IV Joint Experience applies to experience earned as a General Officer
- ❑ Retroactive credit for joint experiences earlier in your career *will be awarded only until 1 October 2010.*





Joint Experience: Significance

- ❑ Future assignments to the Joint Staff and Combatant Commands within the Chairman's Reserve Program (Formerly Chairman's 10) will increasingly require officers to have joint experience and education.

- ❑ All future Chiefs of the Army Reserve will be required to have "significant joint experience."

- ❑ USAR resumes updated after 1 October 2010 will require that the "Joint Experience" section of the General Officer resume be limited to only Joint Experience that has been documented by a Joint Experience Review Panel.



Joint Qualified Officer (JQO)

Level III Joint Experience

+

Joint Professional Military Education (JPME)

II

=

Joint Qualified Officer (JQO) Designation

Additional Skill Identifier (ASI) 3L



Joint Education

- Joint Professional Military Education (JPME) Level II required for Joint Qualification
- Current population of Army Reserve General Officers are in an education gap– JPME II was not relevant
- Resident War College does **not** provide JPME II prior to class of 2007
- Reserve Component program for Level II Education is Advanced Joint Professional Military Education (AJPME)



- ❑ Apply thru USAR GOMO to the Joint Staff GO/FO Joint Experience Panel
- ❑ Each *Joint Experience* requires a separate packet- multiple packets can be submitted to the Joint Experience Panel
- ❑ The Joint Experience Panel validates the experience and awards Joint Experience Points
- ❑ Joint Experience Points are maintained in the Joint Staff Joint Officer Management database
- ❑ Retroactive experience can be requested only until 1 October 2010





Questions and Comments





AR General Officer Management

Operationalizing Army Reserve General Officer Management





Purpose

To increase understanding concerning shifts in Army Reserve General Officer Management



- ❑ GOAAB is no longer the optimal tool for assigning USAR Generals
- ❑ The CAR can laterally assign, creating ability to fill gaps in Army Reserve by considering and notifying the best candidates
- ❑ Provides increased flexibility and adaptability within emerging GO requirements and provide a developmental path specific to each officer
- ❑ Develops leadership depth rather than expect leadership by chance
- ❑ Generates an adaptable, broadly experienced pool of General Officers capable of leading the Operational Reserve in all reserve, active and joint environments.





Questions and Comments

